

# How an education employer saved over \$1M annually with dependent eligibility verification



**Client: Education industry**  
7,070 employees

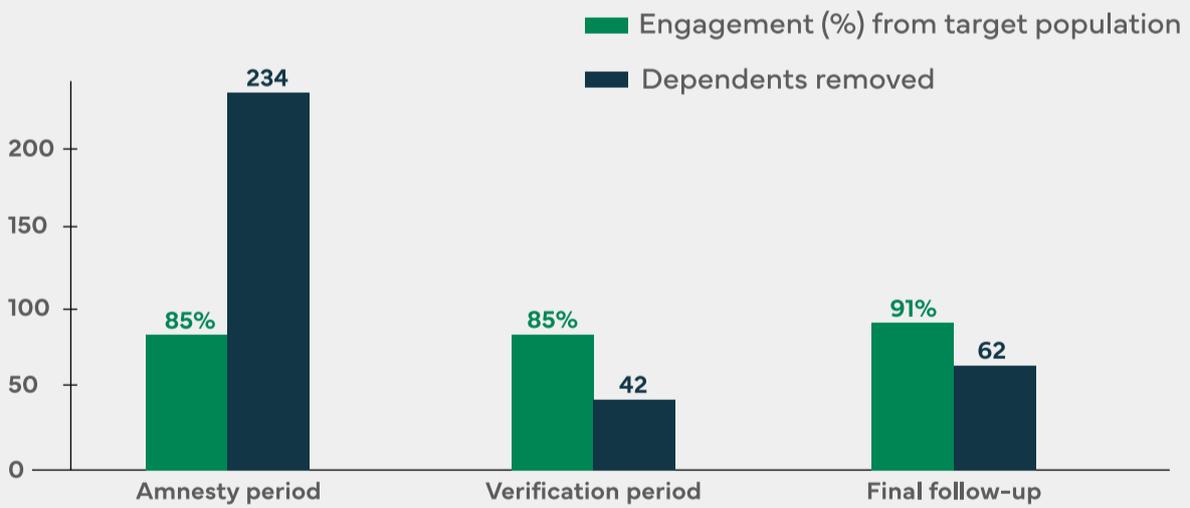
## Challenge



## Aptia's approach

- ✓ Launched an amnesty period for voluntary dependent removal
- ✓ Executed a document verification phase
- ✓ Conducted follow-up verification to confirm eligibility
- ✓ Managed the program end-to-end, including project oversight and employee communications

## Program structure



## Financial impact



**\$1,049,152**  
Estimated annual savings

Based on \$3,104 annual cost per dependent

## Why it matters

- Restored plan integrity across dependent coverage
- Removed ineligible costs to reduce benefits spend
- Proved measurable ROI to executive leadership
- Reduced fiduciary risk through stronger compliance

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